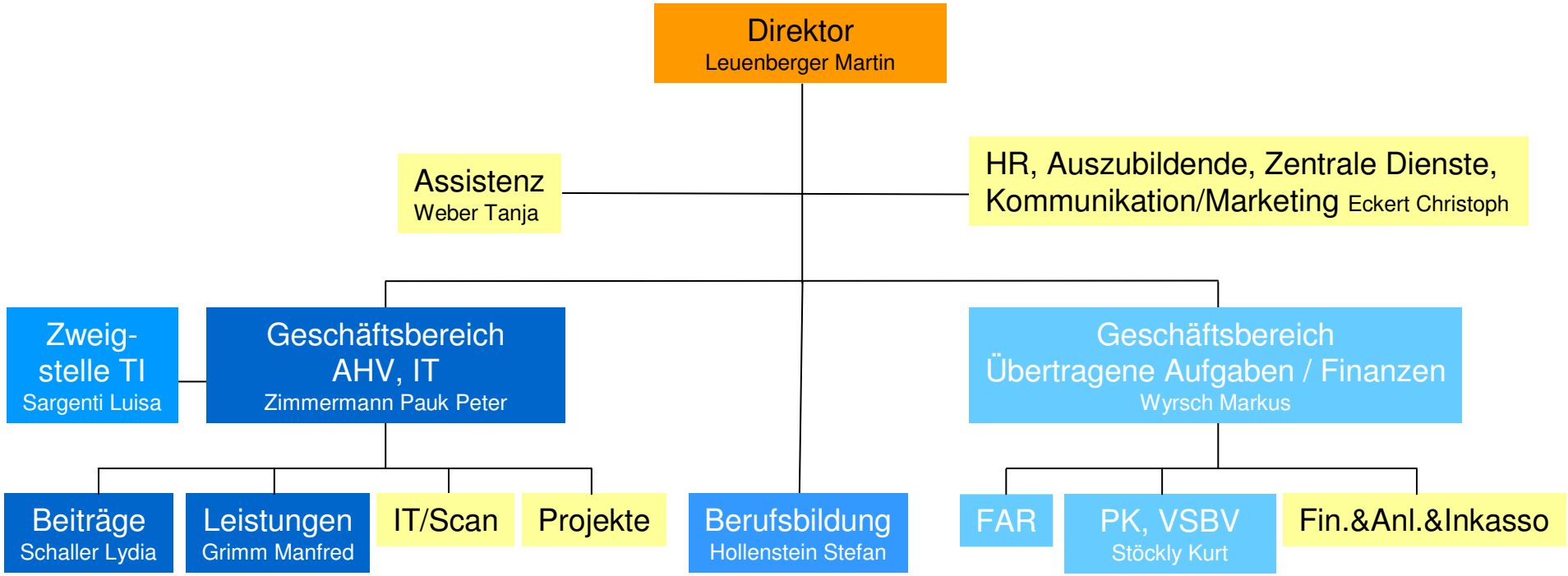Aufbauorganisation ab 1. 1. 2010